

# Work Health and Safety Policy (P-01)

# SARAH

Sarah is a commercial building company with a family history of over 60 years in construction. Sarah offers a wide range of integrated construction, project management, design and construct, lump sum contracts and refurbishment services to our clients.

Our first priority is the health, safety and wellbeing of our employees, subcontractors, customers, consultants, visitors and the general public.

We believe that all workplace injuries and incidents can be prevented. Our goal is to ensure that everything we do is planned and controlled so that we eliminate or minimise risks to health and safety, so far as is reasonably practicable.

To achieve our goal, we will:

- ✓ Empower our people to stop any activity they think has the potential to cause harm.
- ✓ Develop, maintain and continuously improve our systems and procedures that support us in working safely.
- ✓ Provide all resources necessary to ensure a safe and healthy workplace for everyone at all times, with the intent to prevent work-related injury and ill health.
- ✓ Ensure that all workers are competent and suitably trained to undertake their work activities safely.
- ✓ Only engage subcontractors and suppliers who share our commitment to safety and demonstrate behaviours that are consistent with this commitment.
- ✓ Understand, comply with and fulfil all legislative requirements, other requirements and industry standards relating to workplace health and safety.
- ✓ Foster a culture of consultation, collaboration and shared responsibility for identifying and eliminating hazards to health and safety.
- ✓ Ensure that all information relevant to ensuring that our workplaces are safe is communicated effectively to all stakeholders.
- ✓ Develop, foster and celebrate safety leadership across all of the company's activities and all stakeholder groups.
- ✓ Review our systems and performance effectively and regularly to identify improvements that make us safer.
- ✓ Identify, communicate and monitor health and safety objectives and performance measures at all levels within the business.

  
**Adrian Esplin**  
Chief Executive Officer

  
**James Sarah**  
Managing Director

  
**Tim Sarah**  
Managing Director

