

# Environmental Policy (P-02)

# SARAH

Sarah is a commercial building company with a family history of over 60 years in construction. Sarah offers a wide range of integrated construction, project management, design and construct, lump sum contracts and refurbishment services to our clients.

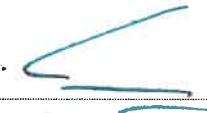
At Sarah we are committed to embracing environmental management goals within our construction activities. We are fully supportive of the principles of ecologically sustainable development through effective resource and energy management including the appropriate use of environmental protection, pollution control and conservation of natural resources.

To meet this commitment, we will:

- ✓ Fulfil all compliance obligations, including compliance with relevant Commonwealth and State environmental legislation and ISO 14001.
- ✓ Within the context of this policy, set environmental objectives annually that will be actioned, monitored and reviewed.
- ✓ Monitor usage and set measurable targets for resources such as energy, paper and water.
- ✓ Implement, review and update the environmental management system to meet compliance obligations, environmental objectives and continually improve our environmental performance.
- ✓ Ensure that the environment will not suffer as a result of our activities. This will involve minimisation of negative impacts on the environment, conservation and wise use of natural resources.
- ✓ Assess all environmental aspects and impacts of our activities.
- ✓ Prepare, implement and review Project Environmental Management Plans and make them available to all relevant interested parties upon request.
- ✓ Ensure that our construction services are provided in a manner that:
  - Maximises the efficient use of energy and construction materials;
  - Reduces the use of energy and materials that are non-renewable or that create toxic pollution;
  - Discourages the use of hazardous materials when less hazardous materials are available;
  - Encourages the use of recycled materials and reduces waste generation; and
  - Ensures the safe and responsible disposal of waste from our construction practices.
- ✓ Actively pursue environmental best practices and the sustainable use of community resources.
- ✓ Promote environmental awareness and sensitivity among all stakeholders.
- ✓ Continue to train our employees and subcontractors to keep abreast of ever-changing environmental issues.
- ✓ Ensure that Sarah employees and subcontractors are informed of this policy and are aware of their environmental responsibilities.

  
**Adrian Esplin**  
Chief Executive Officer

  
**James Sarah**  
Managing Director

  
**Tim Sarah**  
Managing Director

